School District of North Fond du Lac Authorization Form

updated 3/7/2018

Personal Background Consent for Background Check and Authorization

AUTHORIZATION I have read and understand the foregoing Disclosure, and authorize the School District of North Fond du Lac to obtain and rely upon consumer reports or investigative consumer reports concerning me. By my signature below, I authorize the School District of NFDL to obtain any such reports and to share the information received with any person involved in their decision about me. By my signature below, I authorize the School District of North Fond du Lac to obtain any such reports and to share the information received with any person involved in their decision about me. I also consent to have any legally required notices sent electronically. __do not_____ authorize you to contact, through Intellicorp Records Inc., *my current* employer for Employment and Reference Verifications. (Checking "I do" will authorize inquires to the Human Resources Department and to any listed supervisors.) Printed Name Applicant Signature Date Parent or Legal Guardian Signature Date (for searches conducted on minors under the age of 18) I certify all information I have provided above & below is true, accurate and complete. **Personal Information** 1. Current Name and Previous Name(s) or Alias(es): (name listed on application) Last Name First Name Middle Name If you have used any names for yourself, other than those listed above, identify ALL of those previous names or aliases: 4. Social Security Number *: ___ __ _ _ _ _ _ _ _ _ _ 2. Date of Birth (MM/DD/YYYY): ___ __ / __ _ _ _ _ _ _ _ (SS# used for background check only – not part of personnel file) 3. Email Address: 5. Driver's License #: 6. DPI Educator File #: ___ 7. Current Address: From (date) ______ to present. Street Address Zip Code City State 8. Previous Address(es) for the past (7) years: (please use reverse side if needed) Street Address County State Zip Code From (MM/YY) Until (MM/YY)

(If you do not know the exact street address, provide at least the street name and all other information.)

I have the right to make a request to IntelliCorp Records, Inc, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including sources of information, and the recipients of any reports on me which IntelliCorp Records, Inc has previously furnished within the two year period of preceding my request.

DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

Please Read Carefully Before Signing the Authorization

DISCLOSURE

In considering you for employment and, if you are employed, in considering you for subsequent promotion, assignment, reassignment, retention, or discipline, the School District of North Fond du Lac may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc.

IntelliCorp Records, Inc. can be contacted by mail at 3000 Auburn Dr, Suite 410; Beachwood, OH 44122; or phone: 1-888-946-8355; or website: www.intellicorp.net

For explanation purposes:

- A "consumer report" is a written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making as employment-related decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and
- An "investigative consumer report" is a consumer report in which information on you character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.